



Superintendent

*Experience Required
Kelowna, BC*

CONTACT

TWINCON ENTERPRISES LTD.

#101-1850 Camrose Street, Penticton, BC
Office: 778.646.2082
Email: hr@twincon.ca
Website: <http://twincon.ca>

START DATE: To be determined
SALARY: \$80,000.00 to \$135,000.00 annually
Competitive wage negotiable, dependent on experience
BENEFITS: Extended health care, Dental care, Vision care
Company Vehicle
Life & Disability insurance
Employee assistance program
Casual dress and company events

ABOUT TWINCON

TWINCON ENTERPRISES LTD. specializes in civil earthworks, excavation and rock breaking, drilling and blasting, and subdivision development. TwinCon holds itself to the highest standards in both the quality of work produced for its clients and the community and the maintenance of a safe and healthy work environment for its employees on all job sites. We are one of the fastest growing companies in the South Okanagan, offering 15 years of experience and an extensive inventory of heavy equipment to match both large and small contracts. We are proud of our professional reputation for high quality work and safety orientation.

TwinCon is committed to providing an exceptional place of work for our employees. We believe that you should enjoy where you work and feel as though you have purpose and direction. We offer a full benefits package and encourage the growth and development of our staff. With several projects currently underway in the South Okanagan, we are looking for an experienced **Site Superintendent** to join our team. Successful candidates should be hardworking, enthusiastic team players, and reliable. Extended hours of work with overtime will be required.

Working closely with Senior Management, the Site Superintendent is responsible for the day-to-day management of various construction sites to ensure the successful completion and delivery of the projects.

Projects will span public and private sectors in the civil construction field including, but not limited to, underground utility work, mass grading and earthwork, clearing and grubbing, and asphalt paving. The position requires a strong understanding of civil site design and development with previous experience working with water, sewer, and storm drainage infrastructure design projects.

For this role, your responsibilities will include:

- Supervising, coordinating, and scheduling the daily activities of all field personnel.
- Developing, maintaining, and driving the construction schedule to ensure budgets and timelines are met.
- Daily quantity, change order, and extra work order tracking.
- Ensuring all projects under your supervision meet or exceed the objectives of quality and profitability targets.
- Reviewing, cost coding, and approving crew time.
- Attending and participating in on-site meetings with clients, owners, staff, and other project stakeholders.
- Resolving site problems and recommending measures to improve productivity and quality.
- Preparing schedules, work progresses, production, and other reports.
- Completing and maintaining all required paperwork to be used as documentation and due diligence.
- Coordinating first calls, dig permits, job kickoffs, and other related tasks.
- Maintaining a high-level of safety in compliance with both OH&S guidelines as well as TwinCon policies.
- Having ongoing communication with Senior Management regarding progress, conditions, and issues.
- Acting as liaison between TwinCon and the client.
- Training or arranging for the training of workers in job duties, safety procedures, and company policies.
- Ensuring your job sites meet all company health and safety standards as per the Company's program.



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To set yourself up for success in this role, you will already have:

- 5+ years of experience as a Site Superintendent in earthworks and/or civil construction industry.
- Previous experience running all types of large earthmoving equipment.
- Proven track record in providing supervision, coordination, and scheduling of construction activities and completing projects on time and under budget.
- Ability to recognize problem situations, evaluate, and produce workable solutions to a successful completion.
- Competence in areas of safety regulations, workforce management, project execution, and quality control.
- Strong management and delegation skills and able to build trust and working relationships with subcontractors and team members.
- Gold Seal Superintendent Certification an asset.



Submit your resume to: hr@twincon.ca