

Experienced Site Superintendent – Minimum 5 Years Experience in Civil Construction

TWINCON ENTERPRISES LTD. in Penticton specializes in civil earthworks, excavation and rock breaking, drilling and blasting, and subdivision development. We are one of the fastest growing companies in the South Okanagan, offering 15 years of experience and an extensive inventory of heavy equipment to match both large and small contracts. We are proud of our professional reputation for high quality work and safety orientation.

With several projects currently underway in the South Okanagan, we are looking for an experienced **Site Superintendent** to join our team. Successful candidates should be hardworking, enthusiastic team players, and reliable. Extended hours of work with overtime will be required.

Working closely with Senior Management, the Site Superintendent is responsible for the day-to-day management of various construction sites to ensure the successful completion and delivery of the projects.

The projects you will be working on will span public and private work in the civil construction field including, but not limited to, underground utility work, mass grading and earthwork, clearing and grubbing, and asphalt paving. The position requires a strong understanding of civil site design and development with previous experience working with water, sewer, and storm drainage infrastructure design projects.

For this role, your responsibilities will include:

- Supervising, coordinating, and scheduling the daily activities of all field personnel
- Developing, maintaining, and driving the construction schedule to ensure budgets and timelines are met
- Ensuring all projects under your supervision meet or exceed the objectives of quality and profitability targets
- Attending and participating in on-site meetings with clients, owners, staff, and other project stakeholders
- Resolving work problems and recommending measures to improve productivity and quality
- Preparing schedules, work progress, production, and other reports
- Completing and maintaining all required paperwork to be used as documentation and due diligence
- Coordinating First Calls, dig permits, job kickoffs, and other related tasks
- Maintaining a high-level of safety in compliance with both OH&S guidelines as well as Twincon policies
- Have ongoing communication with Senior Management regarding progress, conditions, and issues
- Act as a liaison between Twincon and the client
- Training or arranging for the training of workers in job duties, safety procedures and company policies

To set yourself up for success in this role, you will already have:

- 5+ years of experience as a Site Superintendent in the earthworks and/or civil construction industry
- Previous experience running all types of large earth moving equipment
- Proven track record in providing supervision, coordination, and scheduling of construction activities and complete projects on time and under budget
- Ability to recognize problem situations, evaluate, and produce workable solutions to a successful completion
- Competence in areas of safety regulations, workforce management, project execution and quality control
- Strong management and delegation skills and able to build trust and working relationships with subcontractors and team members

Safety Tickets:

- Supervisor Safety Awareness Training
- Ground Disturbance, Level 2 or 201 Standard
- Standard First Aid with Level A or C CPR
- CSTS-09